



**Bethel Temple Assembly of God  
Worship & Arts Pastor  
Position Description**

**Position Overview and Objective**

The Worship & Arts Ministry plays a vital role in creating an engaging atmosphere for vibrant and inspiring worship experiences. We believe that worship is not entertainment, but it is entering and being ushered into the presence of the Lord in total surrender, adoration and reverence of Him. The Worship & Arts Pastor will lead and encourage the congregation to regularly worship the Lord in corporate ministry settings, and will create an atmosphere where there is freedom to worship as the Spirit leads.

**Position Description**

The Worship & Arts Pastor will have primary responsibility for leading and directing all facets of Worship and Arts, including the praise/worship team, band, choir, drama, media, and dance for regular services and special programs. The successful candidate must demonstrate the ability to provide administrative leadership in the preparation/coordination of a variety of worship experiences that span from traditional to contemporary in style.

**Key Responsibilities/Qualifications**

- Work closely with the Senior Pastor to plan weekly worship services.
- Have demonstrated experience in leading musical worship, both instrumentally and vocally.
- Demonstrate diverse musical knowledge for crafting worship sets that provide inspiring and engaging worship that encourages the congregation to enter into worship.
- Display the biblical characteristics of a church leader, as specified in 1 Timothy 3 and Titus 1.
- Exhibit a personal and growing relationship with God, have a teachable spirit and healthy family life.
- Be in agreement with Assemblies of God Tenants of Faith.
- Provide spiritual care and discipleship for the Worship & Arts Ministry team members.
- Responsible for recruiting and training new members of worship team, band and production teams. Provide ongoing training for production and worship volunteers and leaders. Skilled with harmonies and teaching/leading musicians and singers.
- Provide support and oversight for the media and sound team. Assist with equipment assessment and acquisition as needed.
- Perform administrative tasks as required. Provide a weekly service schedule for worship team, band, etc. in a timely manner. Ensure volunteers are scheduled for all needed areas (worship team, band, media, etc.)
- Maintain a robust worship music catalog.

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- Continually grow and actively seek to expand knowledge of new artists and songs appropriate for worship.
- Evaluate the ministry goals and revise as necessary. Meet regularly with the Senior Pastor to set priorities for this position and to discuss the ministry objectives.
- Ensure alignment of the worship team ministries and practices with Bethel Temple's vision and values.
- Maintain a personal spiritual formation plan and leadership development plan, setting attainable goals and benchmarks to grow in leadership skills.
- Attend all Bethel Temple leadership team meetings and trainings.
- As appropriate, engage with all guest musicians in order to talk through worship sets, details and logistics.

**Compensation**

The Worship & Arts Pastor is a full-time staff position with benefits. Salary for this position will be determined based on qualifications and experience of candidate.